

Mahatma Gandhi Arts, Science & Late N.P. Commerce College
Armori, Dist. Gadchiroli

Employers Feedback Analysis Report & ATR

Session : 2021-22

The Employers feedback mechanism is introduced by the college as per the guidelines of NAAC under the quality enhancement scheme of our college. IQAC of the college has taken an initiative to develop the Employers' feedback mechanism for active participation of student in the quality enhancement strategies. Feedback committee has designed a feedback form of 10 questions which cover every aspect of the college. This report focuses on the feedback of Employers on various teaching – learning and evaluation process. In respect of Employers' feedback, a few objectives are on the basis of 18 samples.

Objectives :-

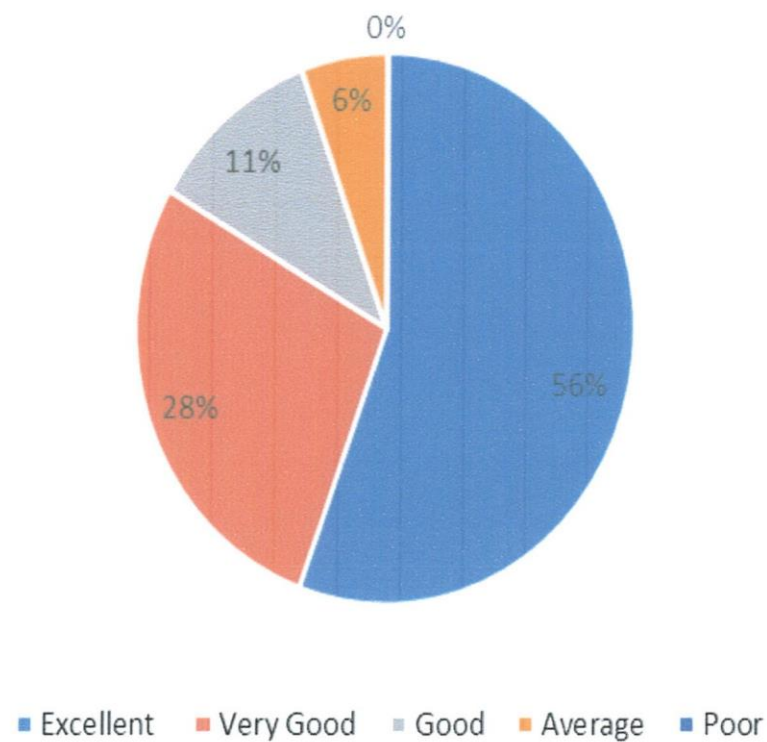
1. To get new idea and suggestions from Employers for improving curriculum quality.
2. To enhanced the practical implementation for development to ensure the course/ programme relevance.

To fulfill the above mentioned objectives, feedback committee of college prepares annual feedback plan & as per plan committee collects feedback from Employers at the end of each academic year. These feedbacks then analyzed, and suggestions communicated to the Principal & the Management.

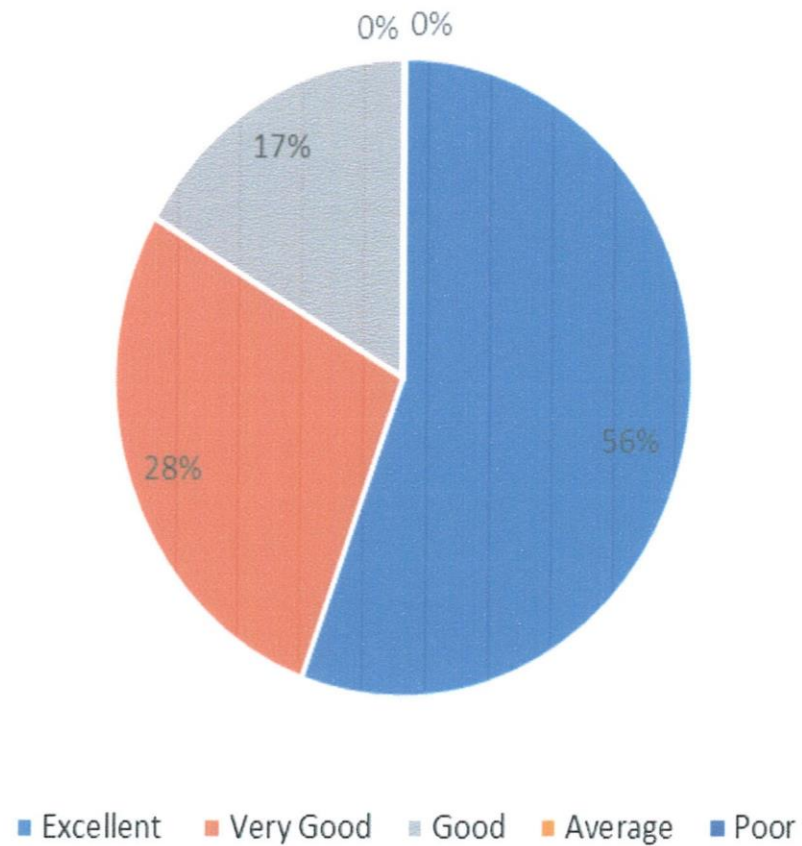
In this session 2021-22 Employers feedback has been collected from various organizations of all covering organizations nearby area. Employers' feedback is analyzed and final report of analysis is submitted & communicated to the managing committee for further action to meet the desired objectives.

Analysis of Employers' Feedback

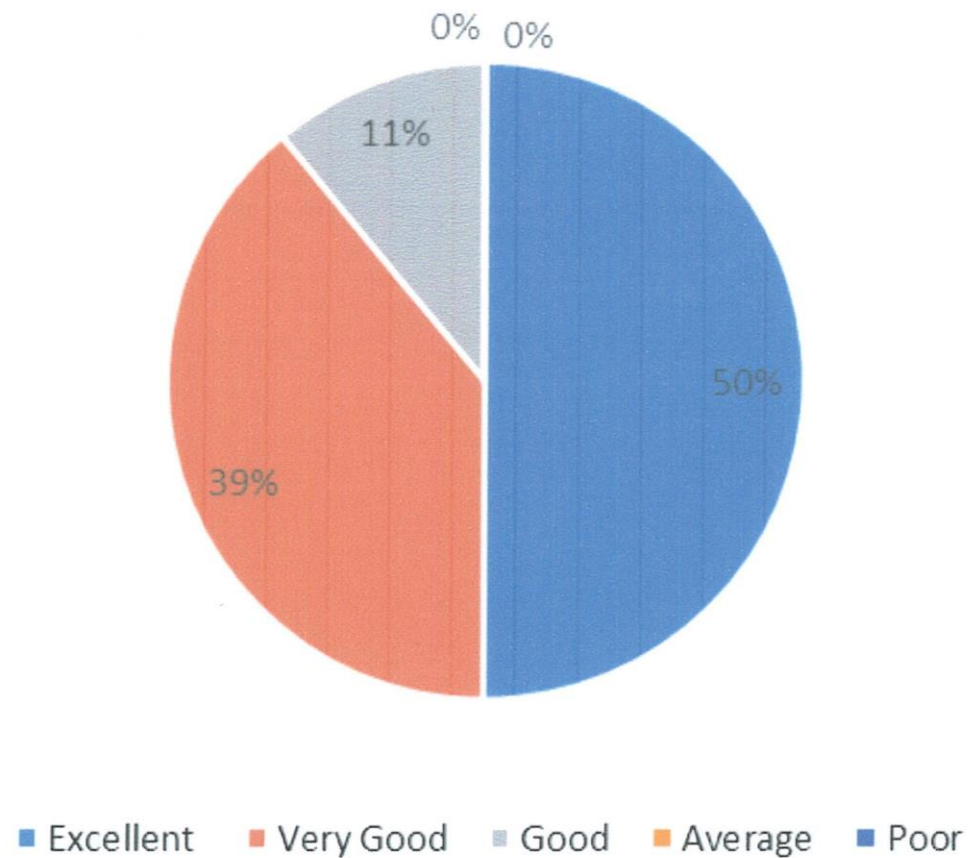
1. Curriculum is helpful in developing students' oral, written communication skills, technical and practical knowledge to perform their duties.



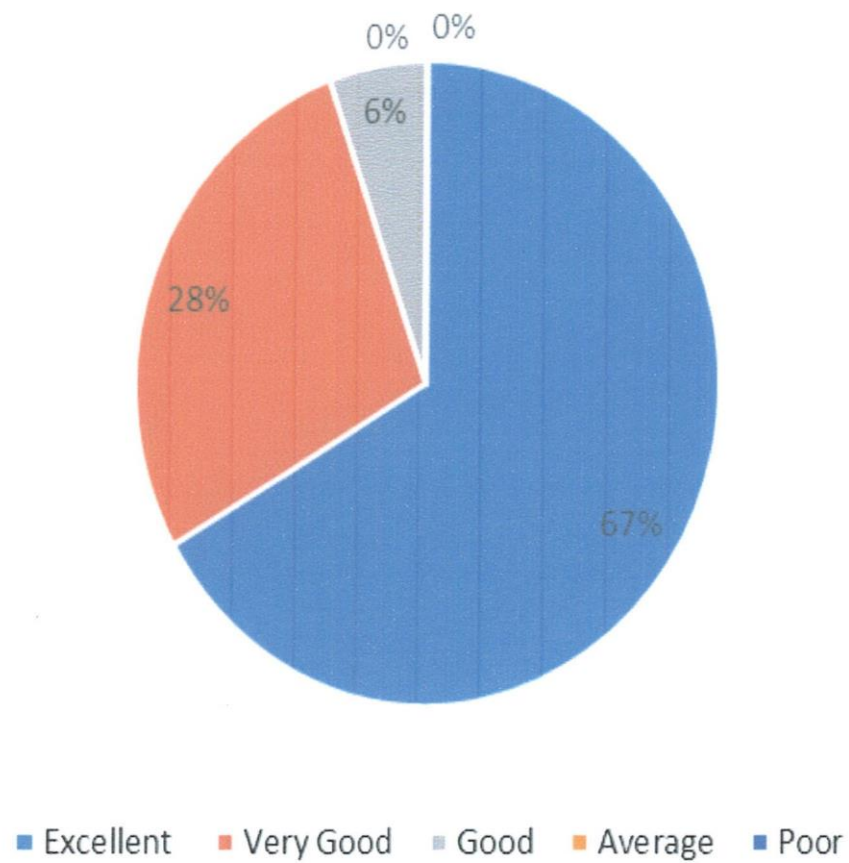
2. Curriculum relevance with student's eligibility & employability.



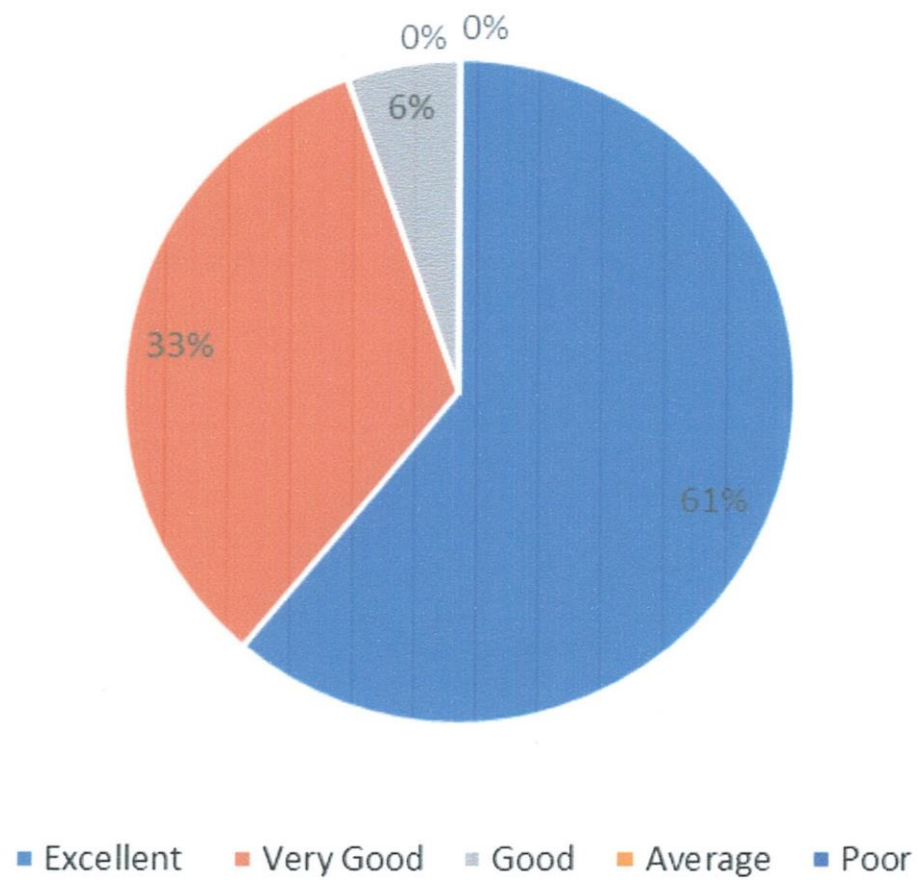
3. Curriculum's effectiveness in developing the innovative thinking.



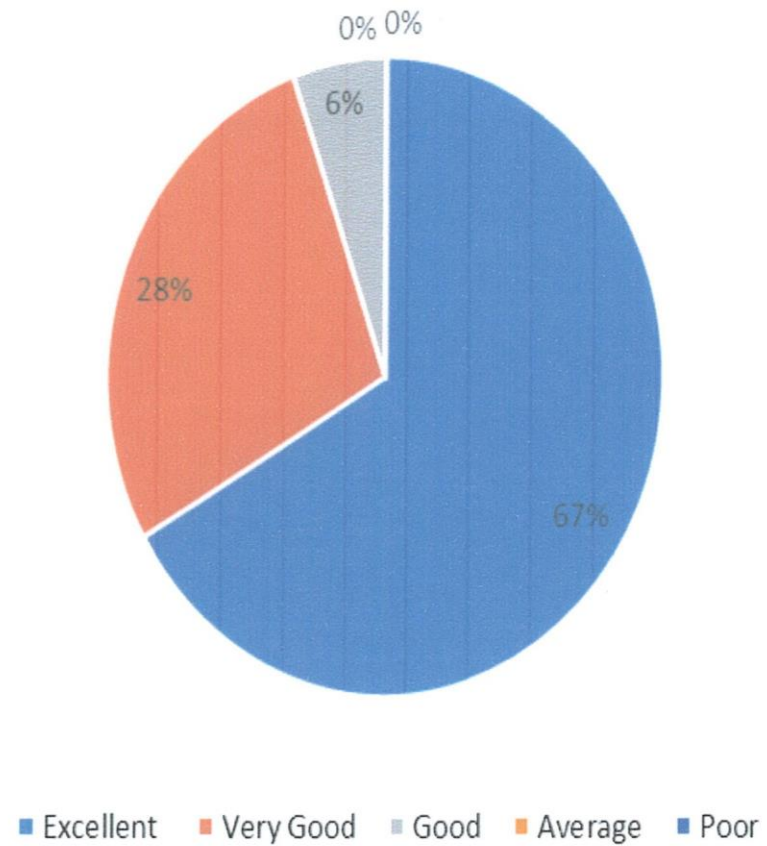
4. Current syllabus is need based as per present conditions.



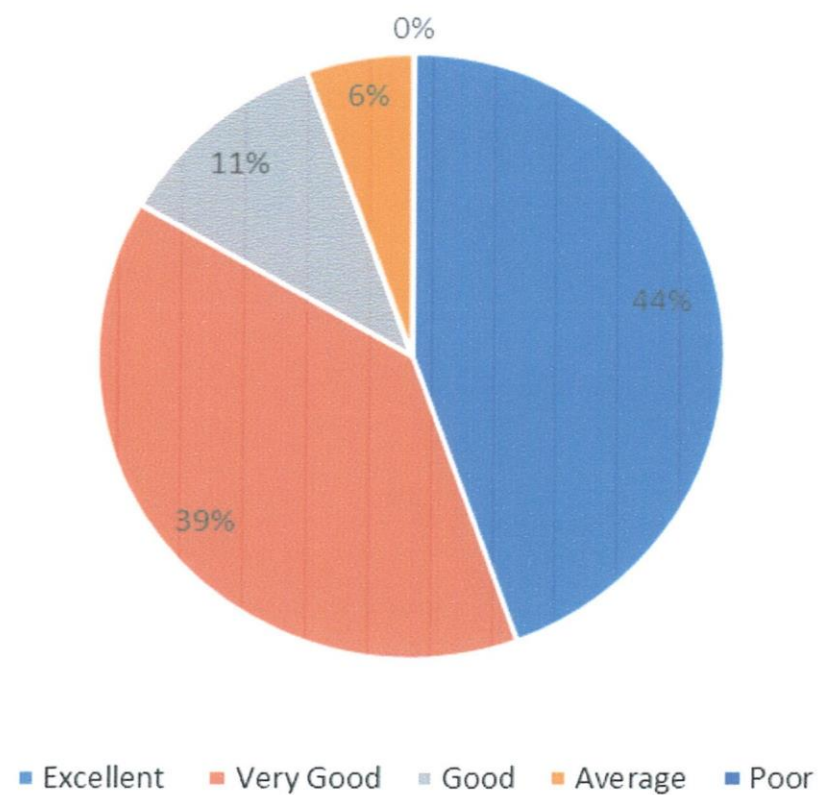
5. Effectiveness of curriculum for development of entrepreneurship.



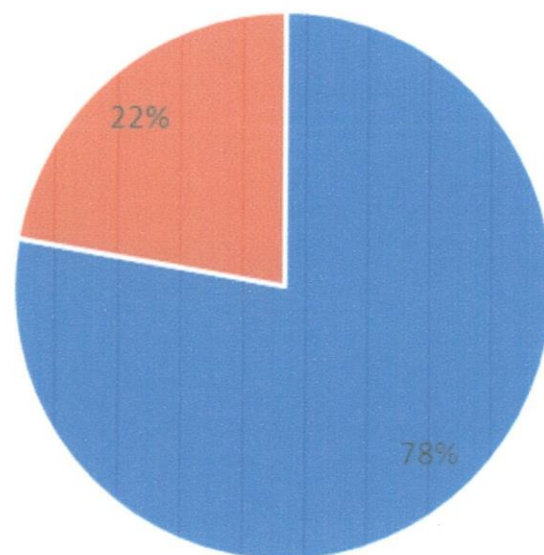
6. Curriculum is effective in developing skill oriented human resources.



7. Overall present curriculum is satisfactory.

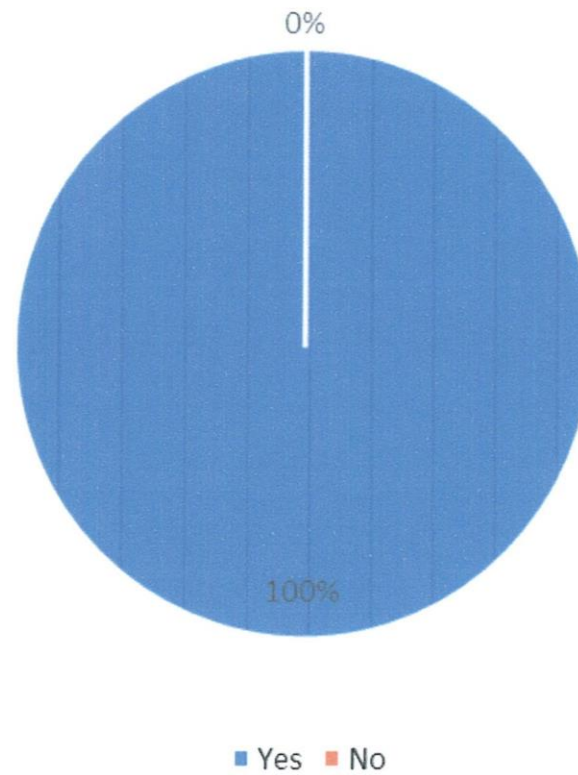


8. Special training program/ Internship required to perform
their duties?✓/No (If yes, kindly suggest)
Yes



■ Yes ■ No

9. Would you like to organize campus placement in our institute in future?



Suggestions:-

Suggestions:-

1. Get new ideas and suggestions from Employers for establishing new certificate or diploma course on marketing and business management.
2. To organized workshop or medial camp for awareness on pathological investigation.
3. Tostart communication skill and computer based course like AutoCAD and DTP.
4. To established course onpharmacy and pathology.
5. To established certificate course or degree course on agriculture
6. Tostart skill based course on electronic appliances.




Head

Feedback Committee



IQAC
Coordinator
IQAC-Co-ordinator



Principal
Principal
Mahatma Gandhi Arts
Science & Late
N P Commerce College,
Amori, Dist - Gadchiroli


Action Taken Report: -

On the basis of suggestions /demands from the Employers' of various organizations given in the feedback of 2021-22 the actions have been taken are as follow: -

1. Employers have suggested starting new certificate or diploma or degree course on marketing and business management and this information has been provided to Principal and Management.
2. Employers have suggested to organized workshop or medial camp for awareness on pathological investigation and this information has been provided to Principal.
3. Employers have suggested to start communication skill and computer based course like AutoCAD and DTP and this information has been provided to Principal and Management.
4. Employers have suggested to start the course onpharmacy and pathology and this information has been provided to Principal and Management.
5. Employers have suggested to established certificate course or degree course on agriculture and this information has been provided to Principal and Management.
6. Employers have suggested to established certificate course onelectronic appliances and this information has been provided to Principal and Management.


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